

# Latson Leadership Group.

*Real Leadership. Real Impact. Real Results.*

www.powerandsystems.com THE ORGANIZATION WORKSHOP

The **Organization Workshop** gets to the heart of partnership in organization life - why partnership is critical to organizational success, what gets in the way of it developing, and the role of leaders in making it happen.

### LOGISTICS

The one-day Organization Workshop can accommodate 20-50 participants in a session; however, larger groups can also be accommodated.

The centerpiece of this dynamic leadership development program is an organization exercise in which participants find themselves in roles as top executives, middle managers, workers and customers interacting in a fast-paced environment. This visceral approach enables the learning to get beyond the head level to where it hits home and sticks.

In combination with these engaging, high-energy activities, there are practical strategic frameworks based on the work of Barry Oshry. These frameworks help participants make sense of what they're learning and enable them to connect to experiences in their own organizations. The application activities help keep the lessons alive once participants are back at work.

KEY LEARNING POINTS	RESULTS OF THE ORGANIZATION WORKSHOP
<p>Participants will gain a whole systems view of the organization, enabling them to:</p> <ul style="list-style-type: none"> <li>• Understand more and blame less</li> <li>• Work more effectively with people at all levels and in all positions</li> <li>• Experience less stress while making greater contributions</li> <li>• Develop and lead energized, effective, powerful organizations</li> <li>• Produce better results for themselves and their organizations</li> </ul>	<ul style="list-style-type: none"> <li>• To provide their executives and managers with a whole systems view</li> <li>• To help clarify the role of their middle managers, enabling them to be as effective as possible</li> <li>• To develop partnership and entrepreneurship throughout their organization</li> <li>• To improve cross-organization interaction</li> <li>• To help their managers and leaders understand the pressures faced by those around them</li> <li>• To help their managers and leaders better understand their impact on others</li> <li>• To improve the effectiveness of their cross-functional teams</li> <li>• To add system level understanding to their personal and team leadership model</li> </ul>

## About Alesia Latson



Alesia Latson, as principal of the Latson Leadership Group, has been studying and practicing the art and science of leadership and organizational development for over 20 years. She has held management and organizational development roles in Fortune 100 financial service organizations and healthcare. Through her expert facilitation and personal coaching, she has developed hundreds of leaders at all levels to expand their productivity, management, and leadership impact. She is appreciated for her insight, creativity, and her exceptional skills as a consultant, executive coach, and speaker.

Ms. Latson received her M.A. in Training and Development from Lesley University and her B.A. in psychology from the University of Illinois. She is formerly an

adjunct faculty member of Lesley University and Bentley College. She is a current adjunct professor at St. Joseph's University. Ms. Latson is a frequently guest speaker at Babson Executive Education, MIT Sloan School of Business, the University of Michigan's Ross Business School and Simmons School of Management.

She is the co-author of "More Time for You - A Powerful System To Organize Your Work and Get Things Done." Her clients include: EMC, Fidelity Investments, McDonald's, GE, PepsiCo, Bright Horizons, Marriott, Pfizer and Blue Cross Blue Shield.

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